



Education & Youth Services Ltd.



# *'Gateway to Regenerating Construction Skills'*



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# INTRODUCTION



- EYS + SMTS + MHS and BP/Bovis have formed a partnership to provide Skills for Life and NVQ level 2 in craft skills in the Construction Sector
- Targeted Large Construction Companies supply chain SME's
- Providing a Seamless Approach to Skills for Life needs of employees
- Delivering the LSC's, JCP and CITB new agenda for delivering skills in the workplace
- Embedded programmes with IIF (Health & Safety)





# Our Approach ?



- Link skills training to Health & Safety (IIF) & CSCS Card
- Enforced participation (BP/Bovis pressure their SME sub contracts to participate)
- On Site Delivery (Canary Wharf we have Learning Centre on site)
- Flexible approach to meet needs of SME's
- Seamless Approach and armchair ride (delivery, induction, funding, outcomes, management)



# What can we offer?



- Identification of candidates that may need help to pass CSCS tests, support for those candidates
- Identification of potential NVQ Candidates through Initial and Diagnostic Assessments
- Development of bespoke training courses to target areas of need identified by our clients (possibly in conjunction with EYS)
- Fully supported NVQ programme with regular access to assessors and Skills for Life tutors.



# Who we Target?



- New Workers to Construction
- Workers from new EU states
- Experienced Workers who need Skills for Life
- Workers with ESOL needs
- Workers below level 2 (craft skills)
- Workers without CSCS cards





# Workforce Development



We already have experience in the following key areas:

- Working in partnership with large companies
- Working alongside other providers as necessary
- Adapting Skills for Life delivery to suit the requirements individuals and organisations
- Embedding Skills for Life in NVQ training or in other training, for example, Health and Safety training



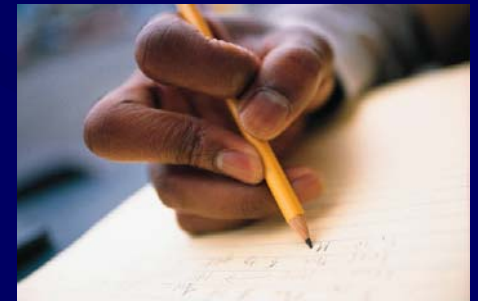


# Workforce Development



We can offer the following:

- Initial Assessments
- Diagnostic Assessments
- Embedded Skills for Life training
- Skills for Life assistance in the workplace
- Skills for Life qualifications
- NVQs





## Initial and Diagnostic Assessment



- Initial Assessments can be carried out on paper or using laptops – may help to identify employees who need further assistance
- Diagnostic Assessments can also be run on paper or using laptops
- Results of these assessments are used to develop learning programmes and identify targets for learners







# Learning Programmes



- All tutoring is delivered in a way which makes it relevant to the learners
- Skills for Life are embedded into other training or tasks appropriate to the job role of the learner
- Assistance can be provided to learners with tasks they do at work regularly
- Aim of our courses is to provide high quality learning without making it feel like school!



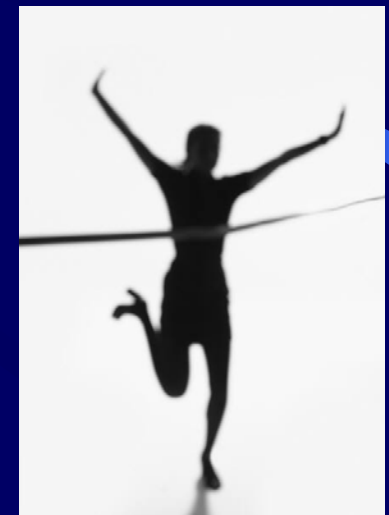


# Learning Programmes



Some examples of our embedded literacy programmes:

- Health and Safety work – reinforcing important H&S messages whilst improving Skills for Life
- Verbal and non-Verbal communication skills (for non-native English speakers)
- Workshops based around tasks in Construction
- First Aid work





# Learning Programmes



We try to make use of a variety of resources:

- DfES Embedded Materials
- Developing resources based on employers materials
- Making use of other learning or training materials
- Our own resources
- Resources from the internet





# Learning Programmes



We are able to run NVQ programmes with integrated Skills for Life support.

- Faster completion of the NVQ
- Learners are fully supported at all stages
- More regular contact
- Learners achieve Skills for Life qualification in addition to NVQ
- Skills for Life support benefits the learner away from the NVQ programme



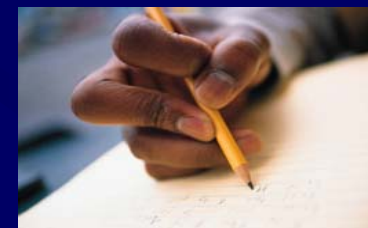


# Qualifications



We can provide Skills for Life qualifications in the following areas:

- Literacy
- Numeracy
- English for Speakers of Other Languages
- Spoken English





# Quality Assurance



We have a number of mechanisms in place to ensure that we always deliver high quality training:

- Well trained tutors
- Central management and support framework
- Opportunities for managers, supervisors and learners to take an active role in the development of training programmes.
- Regular reviews with employers
- Regular progress reports for employers



# Summary



We work to develop personalised training programmes to make sure that they meet employee and employers needs.

We have a proven track record in providing high-quality training in both small and large companies.

Our programmes are perfect for identifying and preparing staff for future NVQ qualifications.

Future Of Delivery of Skills in Construction

**SEEDA**

The Gateway to Regenerating Construction Skills  
Lead Partners – LSCB, mhs homes, EYS Workforce Development, Bovis Lend Lease, Smarter Builder, SMTS.  
Regeneration Delivery Boards

**FUNDING STREAMS & PROGRAMMES**

**PARTNERS & BENEFICIARIES**

**ENABLING & CO-ORDINATING**



Employer Training Programme

Apprenticeships

OSAT

NVQ 2+3

ESOL

Basic Skills

Key Skills

CSCS card

ESF Programmes

National Employer Service

FE Funding

ODPM

New Deal

CITB

Other Regional & Local funding

H&S

LSC

Adults

Young People

Employees

Foreign Workers

Employers

Large Construction Companies (contract holders) Bovis etc  
Manufacturers

Construction SME's (Supply Chain)

CITB

Schools

Colleges

**Referral Agents**

Employers

Brokers

Colleges

JCP

Connexions

Careers

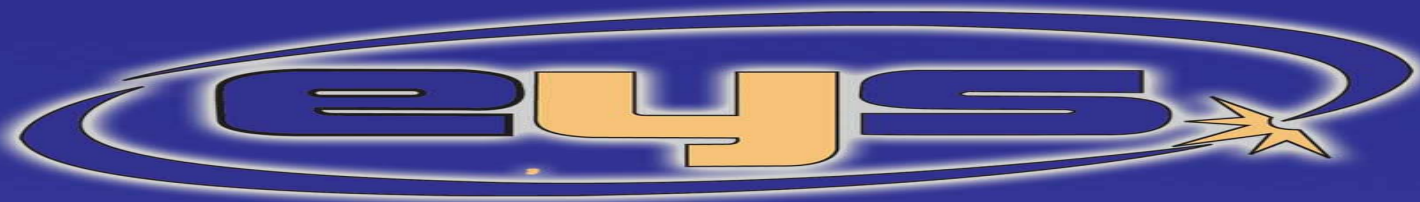
SEEDA

Jobcentre Plus





# QUESTIONS



**Wishing You A  
Merry Christmas**

