

Sector Skills Council: Construction Skills (CITB)

Website	www.constructionskills.net
Footprint – areas of responsibility	<p>Construction is the UK's biggest employer and biggest exporter.</p> <p>ConstructionSkills is a partnership between CITB- ConstructionSkills, the Construction Industry Council and CITB Northern Ireland that covers the whole industry, the whole of the UK, and all of the issues that the industry faces.</p> <p>Represents every part of the construction industry, from architects to bricklayers, in every part of the UK. Covers every part of the skills agenda - from grants to college places. Role is to help broker the deal on behalf of the construction industry and ensure that the government and its agencies deliver the necessary training supply side to meet industry's requirements.</p> <p>Contributes more than 8% of the UK's GDP Employs 2.1 million people (or 1 in 14 of the total UK workforce) Is growing strongly with an output of £78 billion (at today's prices)</p>
Key Drivers and/or SSC priorities	<p>Works with partners in government and beyond to improve the competitiveness of the industry as a whole.</p> <ul style="list-style-type: none"> ⇒ Apprenticeships ⇒ Diversity and local employment ⇒ Graduate recruitment ⇒ Qualifying workforce – licence to operate on site ⇒ Immigration ⇒ Specialists ⇒ Companies investing in training ⇒ Supply Chain Management ⇒ Improving Sector Skills Intelligence <p>There are 175,000 construction firms in the UK (95% of which employ fewer than 10 people); 23,500 professional practices; and significant skills gaps. The industry needs 88,000 new recruits every year for the next five years. And in order to achieve its target of a fully qualified workforce by 2010 it needs to qualify</p>

	100,000 workers each year to NVQ 2 standard.
Key Drivers for Skills for Life	<p>Qualifying the workforce – to achieve a fully-qualified workforce by 2010</p> <p>Image and recruitment – attracting 88,000 new recruits each year</p> <p>Improving business performance – encouraging employers to improve the overall performance and competitiveness of their business.</p>
Key contact for Skills for Life	Sheila Hoyle – Director of Training Strategy sheila.hoile@citb.co.uk
Main programmes offered in sector	<p>CSCS card scheme</p> <p>Construction Apprenticeships Foundation and Advanced</p>
Key statutory and/or legislative influences in sector	<p>CSCS card scheme – British Standards</p> <p>Building Regulations</p>
SSC agreement completed	Yes
Labour Market Information available	See web site
Delivery issues for providers	<p>CITB generally very SfL aware</p> <p>SfL integrated into Construction programmes</p> <p>Assessment done by providers who also deliver the training</p> <p>- many small employers are not interested in their employees gaining the CSCS card as they do not work for the larger contractors who insist on the card to access building sites. (There are now 500, 000 cards issued but another 750,000 needed)</p> <p>Need to improve pass rate for NVQs – SfL issue only??</p> <p>Recruitment issues – need to attract more potential apprentices – change of image needed for the profession – different recruitment criteria?</p> <p>Encouraging diversity for recruitment – ESOL issues?</p> <p>10 Learndirect hubs across the country able to offer SfL progs – especially to very small firms 2-4employees</p> <p>2 categories for training – 16 - 25 yrs and 25+</p>
Embedded learning materials available	<p>Skills for construction (order ref: embedded/CO)</p> <p>Trowel occupations (order ref: embedded/TR)</p> <p>(Generic) Health and safety - with manual handling (order ref: embedded/HS)</p>
Case studies	Brickies Build up Their Skills – Kent and Medway (see The

	Network's Website)
National Skills Academy established?	Yes October 2005
Skills for Life projects running	
Newsletters available	